

ADVERTISEMENT



Fontbonne Ministries

Executive Director

Does the idea of carrying forward the mission of the Sisters of St. Joseph into a new era excite you? Do you bring a social determinants of health perspective to plan, organize and deliver needed services to vulnerable populations? Can you inspire dedicated staff and volunteers to continue to provide the vital services required by diverse communities with traditional and emerging needs? Do your skills allow you to be effective in finding new funding sources for badly needed social programs?

If you are an innovative, humble, invitational, and collaborative servant leader ready to inspire others in the ambitious plans of Fontbonne Ministries to serve the needs of the vulnerable of Toronto and to learn from interactions with the clients of Fontbonne Ministries, this role may be of interest to you.

Fontbonne Ministries offers diverse programs that are welcoming and inclusive. The charity was founded in 2000 by the Sisters of St. Joseph of Toronto, a community of women who, through their compassionate presence, respond to a wide range of needs of diverse communities.

Fontbonne Ministries continues their compelling mission of reflecting the love of God and neighbour.

Since their beginnings in mid-17th century France, the Sisters of St. Joseph have offered food and shelter to those in need. When Sister Delphine Fontbonne and three other Sisters arrived in Toronto in 1851, they continued this legacy of compassion.

Named after Sister Delphine, Fontbonne's programs address one or more of today's pressing societal needs: affordable housing, outreach for those who are isolated, food security and welcoming safe space for adults living in poverty and those who are homeless and transient, accessible community space for seniors to connect, learn and have fun, and the chance to be creative in an accepting environment.

The goal of each program is to meet the specific needs of its local communities while working with other organizations to offer services and opportunities that might not otherwise be available. Everyone is welcome without distinction.

As Executive Director, you will lead the provision of integrated initiatives in vulnerable or marginalized neighbourhoods. The Executive Director will model compassion, respect, and integrity in the execution of his / her/ their duties and in the formation of partnerships with other organizations committed to the service of the vulnerable.

Your preparation should include a bachelor's degree or equivalent in a relevant field, with a master's degree an asset, and leadership experience at the senior level. You will bring experience inspiring staff

to contribute to the overall mission of the organization and work together in a positive, supportive environment. Your way of interacting with others will reflect the servant leader approach and will be congruent with the mission and values of the Sisters of St. Joseph.

With a broad perspective grounded in a knowledge of and appreciation for the social determinants of health, and a compassion for the needs of the most vulnerable in society, you will bring forward the caring legacy of the Sisters of St. Joseph to lead the programs presently provided by Fontbonne Ministries. You will lead the strategic planning to develop new program ideas, often working with community and institutional partners while listening to the perspectives of those served by the Fontbonne Ministries. As Executive Director, you will play a key role in obtaining funding for new programs.

The Executive Director for Fontbonne Ministries has the opportunity to make a huge difference in the lives of many people in the Toronto community. Committed, innovative, invitational, collaborative leadership, working in partnership with a dedicated Board, will map the path to success in this vitally important work and service.

Recruitment Process

We appreciate the interest of all applicants, but will only be contacting candidates whose skills, experience and qualifications best meet the requirements of the position.

To apply for this position with Fontbonne Ministries, submit your cover letter and resume by August 17, 2022. Please reference the Fontbonne Ministries Executive Director in the subject line of your email. Send your application to:

JMG/LBCG Consulting for Impact, joanmgreenassociates@gmail.com

Equity Statement

"Fontbonne Ministries is committed to dismantling institutional racism by identifying, preventing, and removing barriers to delivering support, services, programming, employment, and volunteer opportunities.

Fontbonne Ministries is committed to equity and inclusion in the recruitment and hiring of qualified staff who reflect the diversity of our region.

Land acknowledgement

We acknowledge that Tkaronto has been a home to many nations since time immemorial. These include the Huron-Wendat and Petun First Nations, the Seneca, and the Mississaugas of the Credit River.

These nations were irrevocably harmed by the arrival of European settlers who have systematically tried to erase these indigenous communities and their teachings. In our ongoing journey towards reconciliation, we are re-learning the history of this country and this land, critically examining the ways we have benefitted from systemic racism and systems of oppression in Canada. We are committed to redressing these harms.

Our recognition of this land is an expression of our gratitude to those whose territory we share as we continue to strive for greater respect of each other's cultures.

Joan M. Green & Associates/LBCG

We are mindful of the importance of championing diversity amongst candidates. The project team is fluent in current diversity, inclusion, and anti-oppression practices. We are committed to ensuring a respectful and inclusive recruitment process.

Accommodation Statement:

Joan M. Green & Associates/LBCG fosters a culture of inclusion. We will make any appropriate accommodation based on any of the protected grounds in the Human Rights Code to support candidate participation in the recruitment and selection process. All candidates will be provided with an understanding of the expectations and requirements of the process, in order to ensure full participation of all qualified candidates.

Together with LBCG, Joan M Green and Associates make the following acknowledgement with respect to Reconciliation with Indigenous Peoples:

With humility and in the continuing spirit of being active participants in the reconciliation of Canada and the Indigenous Peoples of the land, we acknowledge that we are working and living on the traditional territory of many nations including the Mississaugas of the Credit River, the Anishnabeg, the Haudenosaunee and the Huron-Wendat, which today is home to many diverse First Nations, Inuit and Métis peoples. As a firm and individually, we are educating ourselves to know and understand the Truth and participating with Indigenous colleagues to play our part in advancing Reconciliation.