



Catholic Health
Sponsors of Ontario

Opportunity: Executive Director, Strategic Initiatives

Reports to: President and CEO

Catholic Health Sponsors of Ontario (CHSO) is currently recruiting for an **Executive Director to lead CHSO's new Providence Centre for Justice, Peace and Integrity of Creation.**

This is a new position within the organization, with great opportunity to grow the new Centre. If you are an experienced and engaging leader with excellent communications skills, a collaborative, thoughtful and mission-oriented approach, we want to hear from you! The successful candidate will need to be a self-starter who is comfortable with building a new initiative from the ground-up. This person should understand the mission of our ministry, Catholic social teachings, all justice, peace and integrity of creation issues including the root causes of poverty, the science of climate change, and Canada's role in fostering global peace. You will be comfortable working with multiple stakeholders such as government officials at all levels, religious congregations, and Church and faith leaders.

About Catholic Health Sponsors of Ontario

Catholic Health Sponsors of Ontario (CHSO) was created in 1998 to assume sponsorship of health organizations when religious orders and congregations are ready to move on to other missions. Today, CHSO sponsors 20 organizations that collectively provide programs and services across the continuum of care in 10 communities across Ontario. As sponsor, CHSO ensures that each lives up to the legacy of the founding Sisters and demonstrates the unique value of Catholic health care. CHSO is dedicated to helping society understand that Catholic health care is guided by a profound respect for human dignity and a mission to serve people in our communities who are most in need. CHSO works in tandem with the Catholic Congregational Legacy Charity (CCLC), which was founded by CHSO in 2017. Its purpose is to ensure resources and financial ability for health care, social housing, and community programs, to promote health, and to relieve poverty. CCLC is an important vehicle in helping CHSO achieve its strategic goals.

Position Summary

Reporting to the President and CEO of Catholic Health Sponsors of Ontario (CHSO) and the Catholic Congregational Legacy Charity (CCLC), the **Executive Director for the Providence Centre for Justice, Peace and Integrity of Creation** (the "Centre") will be responsible for setting the strategy for the new Centre and overseeing all operations.

The Executive Director will be responsible for ensuring the mission of the Providence Centre for Justice, Peace and Integrity of Creation is implemented and nurtured. The incumbent will develop and grow strong collective working relationships and consensus decision-making among the staff. S/he will ensure

that the office functions efficiently and effectively and operates in alignment with the established policies and procedures of Catholic Health Sponsors of Ontario.

The Executive Director will also serve as the Lead for Peace and Interfaith Relations with a focus on nonviolence and peacemaking through a social justice and integral ecology lens.

Core Responsibilities

Strategy and Operations:

- Develop an overarching strategy and work plan outlining specific initiative/activities that advance the overall goals of the office within an integral ecological framework.
- Hire, train, and mentor new staff members.
- Guide and support staff to ensure each team member reaches his/her full potential.
- Identify and promote relevant research and educational materials that support/advance the Centre's goals.
- Present an annual budget and ensure compliance with the approved budget.
- Work to identify appropriate supports/consultants for support on staffing issues including job descriptions, hiring, team building, staff training and staff evaluations.
- Establish an advisory council, as required.
- Coordinate the preparation of reports, news releases and other communications in collaboration with the Centre's staff.
- Work with the CEO to ensure the mission, vision, and values of the Centre are fulfilled.
- Develop relationships with peers on the CHSO leadership team (Executive Director, Strategic Initiatives; Executive Director, Mission Integration; Strategic Advisor)
- Work with the CEO to foster relationships with CHSO-sponsored organizations to identify opportunities for learning and collaboration.
- Participate on advisory panels and groups, as appropriate, to further the work of the Centre

2. Ecumenical and Interfaith Social Justice Work:

- Build relationships and bridges with interfaith communities.
- Develop programs and activities in partnership with faith groups to advance social justice and care of creation work.
- Help develop, disseminate and deliver advocacy tools and educational resources that enable members from all faith communities and all socio-economic backgrounds to participate actively in social justice work.
- Nurture relationships and collaboration with organizations locally, provincially and nationally.

3. Peace Advocacy and Education:

- Research, review, and evaluate polices, treaties and legislation related to peace, disarmament, and multilateralism.
- Support and develop initiatives that foster a diverse, inclusive and equitable society including anti-racism.
- Develop, support, and lead relevant peace advocacy and peace education initiatives in the region.

- Educate stakeholders, the public and decision makers on Peace policies and issues.

**This listing is representative but not all inclusive*

Qualifications

- University Degree required.
- Demonstrated experience in Social Justice Advocacy.
- Commitment to the mission and vision of the Centre.

If you feel you are an excellent candidate for this position, please send a cover letter and your resume to chco@chco.ca.