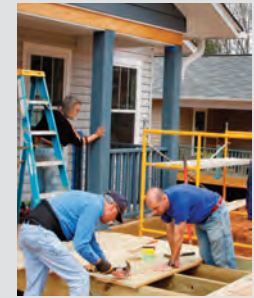


CHSO Mission Leadership Program



2019-2020 Program Overview



Catholic Health
Sponsors of Ontario

Healthy Communities and Care for All

Mission Leadership in Catholic Health Care

The Mission Leadership Program

is a formation program designed for laypeople in leadership in Catholic health organizations. It supports the vital knowledge, skills and abilities required to carry out their distinct responsibilities as Mission Leaders.

Program Goals

To prepare leaders in Catholic organizations to carry-on the legacy of their founders by enabling them to explore, discuss and reflect on:

- Their personal call and vocation in Catholic health care.
- What makes Catholic health care distinct, and the obligation of this vocation to serve the vulnerable and those most in need with compassion and dignity.
- Catholic social teaching – our call to social justice and the common good – and how it can be applied to the life and mission of our organizations.
- The history and mission of the Catholic Church in health care and social services, and its unique role in today's society.
- The significance of Canon Law, Sponsorship in Catholic health care, and the Chain of Mission.
- How to integrate our mission, core values, ethics and vision into our organizations.
- Strengthen collaboration among peers from other CHSO member organizations.

The Learning Process

The program, delivered over 6 days in 3 modules, offers a learning experience not available in other professional or academic settings. The program recognizes adult learning styles, is interactive and promotes personal and group reflection. A selection of articles and books provide a base for discussion and reflection. The time together also provides a space for personal development.

Participants are encouraged to leave work at work and live together for the three modules.

Program Site

The 3 modules of the program are held at the Li Ka Shing Knowledge Institute, 209 Victoria St., St. Michael's Hospital, Toronto



Core Elements of Catholic Health Care Formation

In 2016 CHSO participated in a project with the other Sponsors in Canada to identify the core elements of leadership formation in Catholic health care.

The project identified ten foundational concerns that inform Catholic health care's distinctive mission.

As Sponsor, we believe these ten concerns to be core to the culture of Catholic health care. During the three modules that make up the CHSO leadership program, these ten themes will be explored and discussed.

The following publications were used in the development of these 10 foundational concerns: *Framework for Senior Leadership Formation* (Catholic Health Association of the United States, 2011), and *Tradition on the Move: Leadership Formation in Catholic Health Care* (Ministry Leadership Center, 2013).



Mission Leadership in Catholic Health Care

Module 1: Roots of Catholic Ministry and Leadership

Oct. 30-31, 2019

Foundational Concerns: Vocation, Heritage, Spirituality, Catholic Social Teaching, Whole Person Care

- ◆ Introduction to the program and ethos of Catholic health care
- ◆ Vocation - "Listening to my life telling me who I am."
- ◆ Historical overview of healing ministry within the Church
- ◆ Heritage of the founding congregations
- ◆ Spirituality and leadership
- ◆ Catholic social teaching: evolution and key themes

Module 2: Leading in a Catholic Organization

Feb. 19-20, 2019

Foundational Concerns: Values Integration, Discernment, Clinical Ethics, Organizational Ethics, Collaboration with the Church

- ◆ Canon law: Catholic identity and ministry / relationship with Church
- ◆ Ethics: clinical and organizational
- ◆ Personal and organizational spirituality
- ◆ Integrating mission and values / organizational culture
- ◆ Leadership style (part 1)

Module 3: Living the Call to Mission Leadership

May 27 & 28, 2020

Foundational Concerns: Care for the Poor, Responding to Suffering, Values Integration, Spirituality, Whole Person Care, Catholic Social Teaching

- ◆ Compassion / serving those who are poor / vulnerable
- ◆ The *Health Ethics Guide* - an expression of Catholic spirituality and morality
- ◆ Contemporary issues in Catholic health care
- ◆ Whole Person Care
- ◆ Leadership Style

"As leaders we continue the legacy of Catholic health care by sustaining and promoting the healing ministry of Jesus to those people who entrust us to care for them."



Program Faculty

The faculty for the program in 2018-2019 included:



**Sister Sarah Quackenbush, CSJ, BScPT, MHSc
Sudbury, ON**

For over 45 years, Sister Sarah has been actively involved in Catholic health care, provincially and nationally. She has been instrumental in developing several leadership programs in Catholic health care.



Francis Maza, Saskatoon, SK

Francis is Executive Lead, Mission, Spiritual Care and Ethics with Emmanuel Care, Saskatoon. Emmanuel Care is the Sponsor of 13 Catholic health care facilities in the province of Saskatchewan.



**Sister Georgette Gregory, CSJ
Toronto, ON**

Sister Georgette has been engaged in the healing ministry for more than 30 years as a nurse and nurse practitioner. She is currently Congregational Leader of the Sisters of St. Joseph of Toronto.



Sister Bonnie MacLellan, CSJ, North Bay, ON

Sister Bonnie is the General Superior of the Sisters of St. Joseph of Sault Ste. Marie, and adjunct professor, Faculty of Canon Law, Saint Paul University, Ottawa. She is also a Board Director of Catholic Health Sponsors of Ontario.



Dr. Hazel Markwell, PhD Toronto, ON

Dr. Markwell is past Director of the Centre for Clinical Ethics, Toronto, Hazel is a professor of theology at Saint Paul University, Ottawa and also serves as Ethics & Policy Advisor with the Catholic Health Alliance of Canada.

**Beth Johnson, Executive Director, Mission Integration
Unity Health, Toronto, ON**

Beth has worked in the Communications and Public Relations field for over 20 years. In her current role, In the program Beth discusses strategies and approaches for the integration of mission and values.



**John Woods, Vice President, Strategic Initiatives,
St. Joseph's Health System, Hamilton, ON**

John is a graduate of the Rotman Advanced Health Leadership Program (AHLPL). As an administrator he has led teams in Finance, I.T., Community Health Services, Research Administration, Quality and Patient Safety, and most recently Medical Affairs Risk and Legal.



Sister Nuala Kenny, O.C., M.D., FRCPC, Halifax, NS

Dr. Kenny is an internationally recognized medical educator and lecturer on fundamental ethics questions in health care and health policy. Dr. Kenny founded the Department of Bioethics at Dalhousie University, Halifax.



**Kirby Kranabetter, Director, Mission Effectiveness
Bruyère Continuing Care, Ottawa, ON**

In his presentation Kirby presents his struggle and search for new meaning and life following a devastating diving accident which left him a quadriplegic at the age of 23.



CHSO Staff Team



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Catholic Health
Sponsors of Ontario

‘Sponsorship’ refers to the way in which the Catholic identity of health organizations is granted by the Catholic Church. For a health care organization to be considered ‘Catholic,’ it must have a ‘Sponsor’ recognized by the Church.

CHSO was created by the Holy See in 1998 and has a Pontifical mandate to assume sponsorship of health organizations in Ontario when religious orders and congregations are ready to move onto other missions.

Today, CHSO provides sponsorship to 21 health care organizations across Ontario originally established by seven Congregations of Sisters. CHSO member organizations continue to prioritize serving the vulnerable and those most in need – such as the poor, homeless and under-housed, refugees and new immigrants, people with chronic physical, emotional illnesses and addictions and the frail elderly.

Catholic Health Sponsors of Ontario

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