



Catholic Health
Sponsors of Ontario



MISSION LEADERSHIP PROGRAM CALL FOR APPLICATIONS FOR 2020/2021 PROGRAM

Program Goals:

Through the Mission Leadership Program, participants will:

- *Understand the history and mission of the Catholic Church in health and social services and its unique role in today's society.*
- *Understand their role and responsibilities as a leader within a Catholic health organization.*
- *Build their leadership network to continue the conversation.*

A Message to Board Chairs, CEOs and CHSO Designates

We are now receiving applications for the 2020/2021 Mission Leadership Program, and requesting your assistance to engage the next group of leaders. We continue to enhance the program while delivering the experience that hundreds of participants have found to be profoundly enriching over the past 15 years.

Based on participant and faculty feedback, this year's program has been moved to a residential overnight retreat centre environment which will provide a setting more conducive to reflection and group interactions. The program will be offered at the Queen of Apostles Renewal Centre in Mississauga, as well as the Sisters of St. Joseph of Toronto's Invermara location in Orillia, and will take place over seven days, divided into three modules from October 2020 to May 2021. Participants will be expected to be present for the entire duration of the program.

Queen of Apostles is located 20 minutes west of Toronto; a 20-minute drive from Toronto Pearson Airport. Invermara is located 90 minutes north of downtown Toronto; a 75-minute drive from Pearson Airport, with shuttle service available, and is beautifully located on Lake Simcoe.

The program dates have been set, pending the lifting of meeting restrictions. If this does not occur, the schedule will need to be modified.

We are asking you for your support for the following:

1. Recommend leaders you feel can grow in mission leadership

Please recommend the program to leaders in positions of influence who are mission and values focused, are curious about Catholic health care's unique value and can commit to full engagement in the program. Priority will be given to:

- CEOs who have not yet completed the program
- Newly hired senior leaders
- Emerging leaders identified for

development through a succession planning process

- Encouraging participants from all CHSO-sponsored organizations
The program is for all, regardless of religious or spiritual practices or beliefs (or non-beliefs).

2. Communicate key messages

We encourage you to meet personally with the leaders you will recommend to discuss how this program:

- builds appreciation for the mission and legacy with which we have been entrusted;
 - increases awareness of how Catholic identity should look and feel in our organizations;
 - encourages self-reflection on our own leadership;
 - builds community within our organizations and within the broader Catholic health care community;
 - does not attempt to convert participants regarding Catholic beliefs;
 - requires a commitment to attend all sessions; and
 - requires practical (but not onerous) application of learnings between modules.

3. Support attendance and engagement

An important aspect of the program is group discussion that often results in deep reflection, exploration and sharing. This, as well as the building of community among participants, is significantly enhanced when groups remain intact throughout the entire program.

Therefore, we ask that both you and the participant sign the application form as an indication that every effort will be made to achieve uninterrupted attendance and engagement (e.g. avoiding 'making-up' modules, missing parts of sessions, or working during sessions). If, after reviewing the dates of the 3 modules, applicants foresee they might not be able to attend any one of the 3 modules, we ask that they not submit an application for the coming year and consider taking the program at a future date.

The cost of the program is \$2,250 inclusive, covering the program, seven nights' accommodation, and all meals and nutrition breaks.

The deadline for applications is **July 15, 2020**. Program capacity is limited to 30 participants. We anticipate the available spaces will be filled quickly.

We truly appreciate your investment in developing the leaders who will carry the mission of Catholic health care into the future.



John Ruetz

MODULE 1:

October 20 – 22, 2020
Invermara, Orillia

MODULE 2:

February 9 – 12, 2021
Queen of Apostles, Mississauga

MODULE 3:

May 12 – 14, 2021
Invermara, Orillia

Each module will begin at 3 p.m.
and conclude at 3 p.m.