

Pembroke Regional Hospital, an employer of choice in the Upper Ottawa Valley, is currently seeking a **Spiritual Care Coordinator** to work in the Pastoral Care department. This position is offered on a **permanent full-time** basis.

The Spiritual Care Coordinator will collaborate on interdisciplinary teams to enhance quality of life through facilitating dialogue on spiritual issues, using psycho-spiritual approaches to care and will liaise with the community to coordinate and facilitate the care provided by local clergy and faith group representatives. The Coordinator will lead the recruitment, selection, training and supervision of a team of Spiritual Care Volunteers.

Working within the approach to care, which embraces both Person and Family Centered Care and Recovery, the Spiritual Care Coordinator enhances and facilitates the spiritual health of patients and their families as they mobilize spiritual health resources available to them for well-being, given the current circumstances and transitions in their lives. In collaboration with the interdisciplinary team, the Spiritual Care Coordinator supports persons and families as they develop hopeful goals for the future (which may include Advance Care Planning and/or End of Life preparation) and enables meaningful spiritual health experiences that strengthen person dignity, values, and identity. The Spiritual Care Coordinator engages people of all beliefs, respecting and offering compassion for diverse belief systems and world views.

KEY KNOWLEDGE, SKILLS & ABILITIES:

- Demonstrated commitment to integration of current clinical spiritual health practice methods for clinical programs.
- Demonstrated knowledge about and commitment to the *Health Ethics Guide* developed by the Catholic Health Alliance of Canada.
- Demonstrated *Patient and Family Centered Care* and Recovery approach to spiritual health and commitment to the Mission, Vision, Values and strategic directions of the Pembroke Regional Hospital.
- Demonstrated effectiveness as a team member through collaboration, respect and effective communication.
- Demonstrated commitment to continued education and learning
- Works in compliance with the Health & Safety Act and its regulations in performing duties in a safe manner and follows all health and safety policies, procedures and legislation
- Demonstrated ability to prioritize work effectively, manage a full work-load and meet deadlines in a busy environment with frequent interruptions.
- Demonstrated leadership in the provision of spiritual and religious care to patients, families and staff in a multi-faith environment.
- Demonstrated ability to liaise with community based faith group leaders and volunteers to enrich the spiritual health of patients and their families.
- Demonstrated ability to organize and participate in Spiritual Health activities and projects.
- Demonstrated commitment to ongoing quality improvement.
- Ability to collaborate with other Spiritual Health colleagues in the Champlain LHIN.
- Ability to provide education about current understandings of spiritual health for patients, families and staff.
- Must have demonstrated ability to meet the attendance standards of the Hospital
- Bilingualism is preferred

MINIMUM QUALIFICATIONS:

- Master's Degree in Religious, Theological or Pastoral studies.
- Certification as Certified Spiritual Care Practitioner and/or Certified Psych spiritual Therapist with the Canadian Association for Spiritual Care (CASC), or in process of completing certification.
- Registration with the College of Registered Psychotherapists of Ontario, or in process of completing registration.

- Two-years of related spiritual health clinical practice experience.
- Evidence of on-going good standing with one's own faith community and mandate for ministry within that faith community.

Assurance that one is not under an Ethics Committee investigation with Canadian Association for Spiritual Care or an investigation under the Professional Misconduct Regulation of the College of Registered Psychotherapists of Ontario.

Qualified candidates are required to apply online through the following link:

<http://www.pemreghos.org/hr>

We thank all candidates for applying, however, only applicants selected for an interview will be acknowledged. *An equal opportunity employer* Visit our Website at:

www.pembrokeregionalhospital.ca.

Located approximately 150 kilometers west of Ottawa, the Pembroke Regional Hospital delivers a broad range of acute, post-acute, outpatient and diagnostic services to a mixed urban and rural population of approximately 55,000 residents in the City of Pembroke, the Town of Petawawa, and surrounding municipalities. With the dedicated support of 750 staff members, an engaged physician community and hundreds of active volunteers, the Pembroke Regional Hospital provides acute services in emergency and intensive care, medical/surgical care, acute mental health, orthopaedics and obstetrics. The Hospital has a full range of rehabilitation services, acts as the District Stroke Centre for our region, and provides community-based mental health services throughout Renfrew County. Chemotherapy, dialysis and a variety of ambulatory care clinics are offered on an outpatient basis through partnerships with regional centres and nearby specialists. The Hospital offers a full range of diagnostic services including computed tomography, nuclear medicine, mammography and magnetic resonance imaging.

Living and working in the Renfrew County means safe, friendly communities, an abundance of recreational facilities and green space, short commutes, and quality education and health care facilities. For more information on living in Pembroke or Renfrew County visit www.countyofrenfrew.on.ca or www.pembrokeontario.com.