

Director, Inpatient Services

St. Joseph's Hospital

Care
Compassion
Commitment

St. Joseph's Care Group is an established leader in healthcare in Thunder Bay, Ontario. Serving our community for 132 years, we are a recognized leader in the provision of services in seniors' health, rehabilitative care, chronic disease management, addictions and mental health. SJCG operates on a program management model with an emphasis on interprofessional teamwork and evidence-based practice.

Reporting to the Vice President, of Rehabilitation and Chronic Disease Management, the Clinical Director is responsible for leadership and oversight of care delivery in assigned clinical inpatient areas. This includes leadership and implementation of relevant quality improvement and strategic initiatives to advance the strategic priorities of SJCG. Leading a team of clinical managers, the Director uses an interprofessional, collaborative team approach to service planning, delivery, budgeting, and managing fiscal and human resources.

In concert with the Vice President and other SJCG Clinical Directors and Managers, the Director plays a key role in collaborating with local and provincial health care partners to manage an integrated health service delivery system, ensuring smooth transitions for people moving between all levels of care, while optimizing the use of inpatient resources using a Care Stream Model. The Director collaborates with the medical staff providing care within portfolio, ensuring open dialogue regarding the care needs of clients and input regarding quality, safety and risk initiatives.

Requirements and Qualifications:

- Proven experience in leadership role within comparable complex organizations
- Demonstrated knowledge of the healthcare system, including provincial policy, relevant acts and legislation, current trends, issues and initiatives
- Clinical education and registration in a regulated health profession, nursing preferred
- Advanced educational and/or professional qualifications
- Several years of management experience
- Excellent planning and relationship management skills
- A working knowledge of the Occupational Health and Safety Act
- Experience leading an unionized environment
- Willingness to travel, use of a reliable vehicle and adequate insurance
- Regular attendance at work

St. Joseph's Care Group is committed to providing high quality client-centred care by building a respectful and inclusive workforce that reflects the diverse population it serves. Individuals who speak a second language including French, Finnish, Italian, Ojibway, Cree, Oji-Cree, etc. are encouraged to apply. Upon request, accommodations due to a disability are available throughout the selection process.



ST. JOSEPH'S CARE GROUP

For more information and to apply to this position, please **visit www.sjcg.net/careers** and apply through our online recruitment portal.

For more information including job postings, please visit WWW.SJCG.NET