

# CHSO Mission Leadership Program



## 2018-2019 Program Overview



Catholic Health  
Sponsors of Ontario

Li Ka Shing Knowledge Institute  
209 Victoria St.  
St. Michael's Hospital, Toronto

# Mission Leadership in Catholic Health Care

## The Mission Leadership Program

is a formation program designed for laypeople in leadership in Catholic health organizations. It supports the vital knowledge, skills and abilities required to carry out their distinct responsibilities as Mission Leaders.

## Program Goals

To prepare leaders in Catholic organizations to carry-on the legacy of their founders by enabling them to explore, discuss and reflect on:

- Their personal call and vocation in Catholic health care.
- What makes Catholic health care distinct, and the obligation of this vocation to serve the vulnerable and those most in need with compassion and dignity.
- Catholic social teaching – our call to social justice and the common good – and how it can be applied to the life and mission of our organizations.
- The history and mission of the Catholic Church in health care and social services, and its unique role in today's society.
- The significance of Canon Law, Sponsorship in Catholic health care, and the Chain of Mission.
- How to integrate our mission, core values, ethics and vision into our organizations.
- Strengthen collaboration among peers from other CHSO member organizations.

## The Learning Process

The program, delivered over 7 days in 3 modules, offers a learning experience not available in other professional or academic settings. The program recognizes adult learning styles, is interactive and promotes personal and group reflection. A selection of articles and books provide a base for discussion and reflection. The time together also provides a space for personal development.

**Participants are encouraged to leave work at work and live together for the three modules.**



## MAINTENANCE OF CERTIFICATION

Attendance at this program entitles certified Canadian College of Health Leaders members (CHE / Fellow) to 10 Category II credits towards their maintenance of certification requirement.



# Core Elements of Catholic Health Care Formation

In 2016 CHSO participated in a project with the other Sponsors in Canada to identify the core elements of leadership formation in Catholic health care.

The project identified ten foundational concerns that inform Catholic health care's distinctive mission.

As Sponsor, we believe these ten concerns to be core to the culture of Catholic health care. During the three modules that make up the CHSO leadership program, these ten themes will be explored and discussed.

The following publications were used in the development of these 10 foundational concerns: *Framework for Senior Leadership Formation* (Catholic Health Association of the United States, 2011), and *Tradition on the Move: Leadership Formation in Catholic Health Care* (Ministry Leadership Center, 2013).



# Mission Leadership in Catholic Health Care

## Module 1: Roots of Catholic Ministry and Leadership

Oct. 22 & 23, 2018

**Foundational Concerns:** Vocation, Heritage, Spirituality, Catholic Social Teaching, Whole Person Care

- ◆ Introduction to the program and ethos of Catholic health care
- ◆ Vocation - "Listening to my life telling me who I am."
- ◆ Historical overview of healing ministry within the Church
- ◆ Heritage of the founding congregations
- ◆ Spirituality and leadership
- ◆ Catholic social teaching: evolution and key themes

## Module 2: Leading in a Catholic Organization

Feb. 20, 21 & 22, 2019

**Foundational Concerns:** Values Integration, Discernment, Clinical Ethics, Organizational Ethics, Collaboration with the Church

- ◆ Canon law: Catholic identity and ministry / relationship with Church
- ◆ Ethics: clinical and organizational
- ◆ Personal and organizational spirituality
- ◆ Integrating mission and values / organizational culture
- ◆ Leadership style (part 1)

## Module 3: Living the Call to Mission Leadership

May 27 & 28, 2019

**Foundational Concerns:** Care for the Poor, Responding to Suffering, Values Integration, Spirituality, Whole Person Care, Catholic Social Teaching

- ◆ Compassion / serving those who are poor / vulnerable
- ◆ The *Health Ethics Guide* - an expression of Catholic spirituality and morality
- ◆ Contemporary issues in Catholic health care
- ◆ Whole Person Care
- ◆ Leadership Style

*"As leaders we continue the legacy of Catholic health care by sustaining and promoting the healing ministry of Jesus to those people who entrust us to care for them."*



# Program Faculty in 2017-2018

The faculty for the 2017-2018 program included:



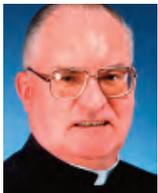
**Sister Sarah Quackenbush, CSJ, BScPT, MHSc  
Sudbury, ON**

For over 45 years, Sister Sarah has been actively involved in Catholic health care, provincially and nationally. Sister Sarah has been instrumental in developing leadership programs for Boards and leaders in Catholic health care throughout Ontario.



**Francis Maza, Saskatoon, SK**

Francis is Executive Lead, Mission, Spiritual Care and Ethics with Emmanuel Care, Saskatoon. Emmanuel Care is the Sponsor of 13 Catholic health care facilities in the province of Saskatchewan.



**Fr. Francis Morrisey, OMI Ottawa, ON**

Fr. Morrisey is Professor Emeritus in the Faculty of Canon Law at Saint Paul University, Ottawa. He has been a speaker in some 50 countries on matters related to canon law. He has published extensively in the area of Catholic health care and sponsorship.



**Dr. Hazel Markwell, PhD Toronto, ON**

Dr. Markwell is past Director of the Centre for Clinical Ethics, Toronto, Hazel is a professor of theology at Saint Paul University, Ottawa and also serves as Ethics & Policy Advisor with the Catholic Health Alliance of Canada.

**Beth Johnson, Executive Director, Mission Integration  
Providence, St. Joseph's, St. Michael's, Toronto, ON**

Beth has worked in the Communications and Public Relations field for over 20 years. In her current role, In the program Beth discusses strategies and approaches for the integration of mission and values.



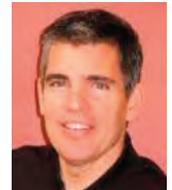
**Sr. Nuala Kenny, O.C., M.D., FRCPC, Halifax, NS**

Dr. Kenny is an internationally recognized medical educator and lecturer on fundamental ethics questions in health care and health policy. Dr. Kenny founded the Department of Bioethics at Dalhousie University, Halifax. From 2009 to 2015 she served as Ethics and Health Policy Advisor to the Catholic Health Alliance of Canada.



**Kirby Kranabetter  
Director, Mission Effectiveness  
Bruyère Continuing Care, Ottawa, ON**

In his presentation Kirby presents his struggle and search for new meaning and life following a devastating diving accident which left him a quadriplegic at the age of 23. His spiritual journey and the lessons he learned are supplemented by his years as a hospital chaplain, working with others dealing with illness and disability.



## Program Staff



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Catholic Health  
Sponsors of Ontario

‘Sponsorship’ refers to the way in which the Catholic identity of health organizations is granted by the Catholic Church. For a health care organization to be considered ‘Catholic,’ it must have a ‘Sponsor’ recognized by the Church.

CHSO was created by the Holy See in 1998 and has a Pontifical mandate to assume sponsorship of health organizations in Ontario when religious orders and congregations are ready to move onto other missions.

Today, CHSO provides sponsorship to 20 health care organizations across Ontario originally established by seven Congregations of Sisters. CHSO member organizations continue to prioritize serving the vulnerable and those most in need – such as the poor, homeless and under-housed, refugees and new immigrants, people with chronic physical, emotional illnesses and addictions and the frail elderly.

## Catholic Health Sponsors of Ontario

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